

IMMEDIATE CONTACTS

Emergency Services



Local Police



Local Hospitals



Evidence Collection is most effective within the first 48-96 hours of an assault. You can ask for a Sexual Assault Nurse Examiner (SANE) who is specifically trained to assist survivors.

CRISIS CENTERS



Rape, Abuse & Incest National Network

www.rainn.org

Online Chat: online.rainn.org

Spanish: rainn.org/es

800-656-4673 (Available 24/7)

National Sexual Violence Resource Center

www.nsvrc.org

717-909-0710

REPORTING OPTIONS

You have the right to decide who and when you tell about sexual violence.

CRIMINAL



You may choose to report to the local police and proceed with a criminal complaint. You may also choose to obtain an order of protection from a court within the jurisdiction where the incident occurred. The Title IX Coordinator or any Public Safety Officer can assist you with making a report and/or requesting an order of protection.

CIVIL



You may choose to file a civil lawsuit against the perpetrator, whether or not criminal charges have been filed. A civil lawsuit provides you with an option to recover actual damages, which may include compensation for medical expenses, lost wages, pain, suffering and emotional distress.

TITLE IX



Survivors or witnesses of sex-based misconduct or retaliation can choose to report to the Title IX Office by any of the following means:

- Sending a private email to titleix@moody.edu
- Visiting the Title IX Coordinator
- Completing a formal complaint form
- Reporting to another trusted Moody Employee who will provide information, as required, to the Title IX Coordinator. **Moody prohibits retaliation against any employee or student who reports an incident of sex-based misconduct as well as those who may testify or assist in an investigation.**

Reporting an incident to the Title IX Coordinator does not obligate your participation in the formal investigation process however it is important to understand that the decision to not participate in the formal process may limit Moody's ability to resolve the reported incident.

Moody Title IX Process

REPORT
Approx. 7-10 Days

The Title IX Coordinator determines whether any immediate or supportive measures are appropriate. Information about the process and resources for support are provided as well.

The Title IX Coordinator will conduct a preliminary investigations to determine whether the reported incident is within the scope of the Title IX Policy and Complaint Procedure.

INVESTIGATE
Approx. 60-90 Days

If a report is determined to be within the scope of Title IX, one or more trained investigators are appointed to serve in the case. Interviews will be conducted with the reported victim (Complainant) and the reported perpetrator (Respondent) and any eye witnesses or outcry witnesses necessary. At the conclusion of the formal process, the evidence collected will be available for each party to review and submit a written response if desired. **Note:** For resolution, the Complainant and the Respondent can request an informal resolution in place of the formal investigation and hearing.

If the report is determined not to be within the scope of Title IX, it will be referred to the Student Development Office for the Dean of Students to follow up and resolve.

DETERMINE
Approx. 10-14 Days

The investigator(s) will write a summary report of the evidence collected and submit it to the Decision Maker for review. A live hearing will be scheduled where both parties may be asked questions by the Decision Maker or by the other party via an advisor. If either party, or a witness called to participate in the hearing is not present; their prior testimony will not be considered in the determination.

The Decision Maker will determine, based on the evidence provided by the investigators and the hearing, whether or not there was a violation of Moody's Title IX policy by a preponderance of the evidence and assign sanctions/remedies when appropriate.

APPEAL

The Complainant and the Respondent will be notified of the outcome at the same time. A party aggrieved by the outcome finding or the sanctions imposed must submit a petition for appeal within 3 business days of the notice of outcome. General Dissatisfaction with the outcome is not a basis for appeal. It must meet one or more of the grounds for appeal listed in Moody's Title IX Policy.

An Appeals Committee will review the case as well as the petition for appeal and obtain any additional information necessary for the resolution of the appeal.

SCOPE

Moody's Title IX process addresses incidents reported to have occurred on Moody's campus or in the context of a Moody program or activity in the United States that match one or more of the following definitions:

Sex Discrimination
Sexual Harassment
Domestic Violence
Dating Violence
Stalking
Retaliation

For specific definitions of each of these terms, please refer to the "Definitions" section of Moody's Title IX policy which can be located at www.moody.edu/about/reports-and-policies

Conduct that is beyond the scope of Moody's Title IX policy will be referred to Student Life or Human Resources to be addressed through the appropriate conduct procedure.

AMNESTY

Moody's primary concern is your safety

We recognize that you may be hesitant to report sex-based misconduct if it occurs at the same time as behaviors that violate Moody's student conduct policies. For example, drinking alcohol or engaging in consensual sexual activity. **To encourage reporting, Moody will not take disciplinary action under student conduct policies against a student who makes a good faith report of sex-based misconduct or was the victim of sex-based misconduct.**

SUPPORTIVE/INTERIM MEASURES

Moody's aim is to eliminate barriers to your education

Moody may take measures to assist parties or protect the Moody community during the course of an investigation. Some common measures include:

- **Changes to classes, living/dining plans**
- **Issuing & enforcing a no-contact order**
- **Honoring a court order of protection**
- **Temporarily reassigning or place on leave (employee)**

CONFIDENTIAL CAMPUS CONTACTS

These individuals can offer assistance without making a report to Moody's Title IX Office.

COUNSELING CENTER

Confidential Advisors: 312-329-4194
Steve Brasel
Patty VanderSande
Sharina Porter
Sarah Youssef

HEALTH SERVICES

Christine Mealer 312-329-4417

NON-CONFIDENTIAL CAMPUS CONTACTS

RESIDENCE LIFE

Amber Jipp 312-329-4106
Dr. Bruce Norquist 312-329-4192
residencelife@moody.edu

INTERNATIONAL STUDENT OFFICE

Brenda Cuellar 312-329-4199
iso@moody.edu

STUDENT PROGRAMS OFFICE

Joe Gonzales 312-329-4202

STUDENT RESOURCE CENTER

Gayla Gates 312-329-2177

Title IX: Things You Need to Know

Support Resources
& Reporting Options

Deputy Title IX
Coordinator/
Interim
Title IX Coordinator
Rachel Campbell
titleix@moody.edu
312-329-2115

Title IX and
Compliance
Administrator
Sam Roller
sroller@moody.edu
312-329-2113